

**MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT
1919 B Street, Marysville, CA 95901
District Office (Conference Room #1)**

SPECIAL BOARD MEETING ~ BOARD OF TRUSTEES

JUNE 30, 2020

AGENDA

Participation Available Via Teleconference

Phone Number: 1-669-900-9128 (San Jose)

Meeting ID Number: 926 3255 6464

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 24 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

**3:30 P.M. ~ OPEN SESSION
CONFERENCE ROOM #1**

CALL MEETING TO ORDER

ROLL CALL

Mr. Randy L. Rasmussen, President	_____
Mr. Frank J. Crawford, Vice President	_____
Ms. Susan E. Scott, Clerk	_____
Mr. Jim C. Flurry, Trustee Representative	_____
Mr. Paul F. Allison, Member	_____
Mr. Jeff D. Boom, Member	_____
Mr. Randy L. Davis, Member	_____

**CLOSED SESSION
CONFERENCE ROOM #1**

- | | |
|---|---------------|
| 1. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION | MOTION |
| Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One Case | |
| 2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: SUPERINTENDENT | MOTION |

**4:00 P.M. ~ RECONVENE TO OPEN SESSION
CONFERENCE ROOM #1**

PLEDGE OF ALLEGIANCE

Frank Crawford, Vice President to the Board of Trustees.

PUBLIC COMMENTS

(NOTE: For teleconference meetings, please submit Public Comment card located on the district webpage at www.mjusd.com under "Board" before the board meeting begins.)

(Public Comments – continued)

Persons wishing to address the Board are requested to fill out a “Public Comments” card before the start of the meeting and give it to the secretary, board president, or superintendent. The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item. **Comments are limited to a maximum of three minutes per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.**

PERSONNEL SERVICES

1. RESOLUTION 2019-20/39 — ELIMINATION OF CLASSIFIED STAFF DUE TO ELIMINATION OF PARTICULAR KINDS OF SERVICE

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the resolution entitled Elimination of Classified Staff Due To Elimination of Particular Kinds of Service (PKS).

Background~

District and school site personnel have made determinations based on site budgets and identifying needs to enhance services for students. The governing board is being asked to approve the elimination of PKS in order to permit the layoff of classified employees.

The services set forth in Attachment A (incorporated by reference) shall be eliminated on September 5, 2020, OR on the date of the appropriate sixty (60)-day notification, for the remainder of the 2020-21 school year, pursuant to Education Code Sections 45101(g), 45114, 45115, 45117, 45298, 45308 and 45117(b). The latter provides for employees being laid off, due to a lack of work or lack of funds, must receive notice 60 days before the effective date of the layoff. The district has considered anticipated classified employee attrition. Nevertheless, it is still necessary to terminate classified full-time equivalent positions as referenced in Attachment A.

It may be necessary to retain the services of some classified employees due to seniority. In doing so, the district will apply the “bumping” process afforded to employees and as afforded to them by the collective bargaining agreements with their respective bargaining groups.

If approved, the Superintendent, or designee, is authorized and directed to send notices of non-reemployment pursuant to E.C. 45117(b) to any employee whose services shall be terminated by virtue of this resolution. Termination will become effective in accordance with the required 60-day notice procedures.

Recommendation~

Recommend the Board approve the resolution. See Attached Pages 1-3.

ADJOURNMENT



Gary Cena, Superintendent
Secretary - Board of Trustees

Dated: June 24, 2020
Posted: June 24, 2020

MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT

Resolution 2019-20/39

**Elimination of Classified Staff Due
to Elimination of Particular Kinds of Service (PKS)**

WHEREAS, District, school site, and department personnel have made determinations based on anticipated budget shortfalls and/or lack of work, the governing board is being asked to approve the elimination of Particular Kinds of Service (PKS) among classified personnel in order to permit the layoff of classified employees;

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The services set forth in Attachment A (incorporated by reference) shall be eliminated on September 5, 2020, OR on the date of the appropriate sixty (60)-day notification, for the remainder of the 2020-21 school year, pursuant to Education Code Section 45117(b), which provides that employees being laid off due to a lack of work or lack of funds must receive notice sixty (60) days before the effective date of the layoff.
2. Staff has considered anticipated classified employee attrition (resignations, retirements, etc.). Nevertheless, it is still necessary to terminate classified full- and part-time equivalent positions as referenced in Attachment A, and may leave vacant positions unfilled, due to program funding reductions.
3. It may be necessary to retain the services of some classified employees, due to seniority. In doing so, the district will apply the “bumping” process afforded to employees affected by the elimination of these classified positions, and as afforded to them by the collective bargaining agreements and/or memorandums of understanding with their respective bargaining groups.
4. The Superintendent, or designee, is authorized and directed to send notice(s) of non-reemployment pursuant to E.C. 45117(b) to any employee whose services shall be terminated by virtue of this Resolution. Termination will become effective, in accordance with the required 60-day notice procedures.

THIS RESOLUTION was passed and adopted by the Board at a meeting held on the 30th day of June 2020 by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Signed and approved by me after its passage.

Randy L. Rasmussen, President of the Board

ATTEST:

Susan E. Scott, Clerk of the Board

**CLASSIFIED PARTICULAR KINDS OF SERVICE (PKS)
TO BE ELIMINATED SEPTEMBER 5, 2020
WITH SIXTY (60)-DAY NOTICE**

Service	Full Time Equivalent
Literary Resource Technician	1.3125
Secondary Student Support Specialist	0.75
Elementary Student Support Specialist	2.75
Family Liaison	0.75
Para-Educator	12.3257
Nutrition Assistant	17.80
Yard Duty	3.2625
Total	38.9507 FTE